



the Shining Star



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PRIDE Welcomes New Head Start Director, Jackie Charles

I have heard it said that coming full circle means you have journeyed until your path has circled back into itself. It is when you look around and realize that the new ground you are on is familiar and safe territory. It's a good feeling.

Aside from my precious mother, my very first teacher was Mrs. Bonnie Hatfield. She was my Head Start teacher, and I dearly loved her. Even though I was her student years ago, I still can recall her kindness and gentle voice. We always did fun activities in class, but one Head Start memory especially stands out for me, and I will share that with you now.

I have always loved music and singing, and Mrs. Hatfield encouraged me to sing for the class as often as I wanted to sing. I had no idea that she was fostering my social skills and nurturing my self-confidence. I only knew she loved to hear me sing, and I loved to make her smile. She made school fun, and she helped establish my lifelong love of learning. For that gift, I will always be grateful.

My name is Jackie Charles, and as the new Head Start Director of PRIDE Community Services, Inc., I am currently having one of life's "full circle" moments. I am extremely grateful for this opportunity to help and serve others...as I too was helped and served by Head Start so long ago.



My most recent work history includes having over 10 years of active service as an elementary teacher. I also have about five collective years of experience serving as a special-needs assistant, a kindergarten interventionist, a substitute teacher, and an academic coach. I know the wonderful and exciting celebrations of teaching first-hand, as well as the various challenges we have faced along the way, such as dealing with COVID-19 in our classrooms and communities.

Beyond that, I also have worked at the collegiate level as Development Office Coordinator of Pikeville College, which is now the University of Pikeville. While serving at this level, I successfully wrote grants, coordinated events, and developed relationships with foundations, corporations, and individuals who shared our educational mission.

As an educator and the mother of two amazing children of my own, I know that fostering a love for learning in children positively influences them for a lifetime. Our programs provide high-quality early education and child development services that promote children's cognitive, social, and emotional growth for later success in school and in life. I take great PRIDE in being a part of such an important team, and I am committed to supporting school readiness of our children, strengthening our communities, and empowering lives.

I look forward to watching our students grow, learn, and lead successful lives, and I can't wait to hear their "full circle" stories someday!

BuildJobs/UniCare

BuildJobs Initiative

PRIDE Community Services,
Inc.



Join our BuildJobs Initiative today!

The program is 16 weeks on-the-job training. Hands-on learning in any area you choose. \$50 per day stipend provided.

We currently have three positions open. Must have a valid ID and social security card.

Apply in person at 699 Stratton Street, Logan, WV.
Call Brandi Browning at 304-752-6868 for more information.

Choose from:

- Plumbing
- Electrician
- Residential Contractor
- HVAC

Become licensed and certified.

Available to residents in the following counties:

Boone
Lincoln
Logan
McDowell
Mingo
Wyoming



Empowering Lives. Strengthening Communities.

Child & Adult Care Food Program



Snuffy's Snack

Snack Crediting for Ages 3-5

Total Time: 1 hour

Serving Size: 1/2 cup

Servings: 6

Components: Meat/Meat Alternate, Grains

Ingredients

- 2 cups rolled oats
- 3 oz. chopped almonds
- 1 tbsp. cinnamon
- 1/2 tsp salt
- 3 large egg whites

Directions

1. Combine oats, almonds, cinnamon and salt.
2. Stir egg whites in until mixture is evenly coated.
3. Place on parchment-lined baking sheet and bake at 225° F for 60 minutes, stirring about every 20 minutes.

This recipe created in partnership with Sesame Street in Communities.

If you babysit children in your home and would like to participate in the CACFP, please call Brandi Browning at 304-752-6868 for details.

Human Resources Department

During the first quarter of 2022, our agency added seven new staff members to our PRIDE family. Head Start welcomed Jackie Charles as Director, Jaime Mullins as Education Staff Manager, and Brenda Matney as Substitute Teacher's Assistant, Weatherization welcomed Glenn "Tyler" Gannon and Jerry "JD" Whitman as HVAC/Field Techs, and Finance welcomed Melinda Vernatter as Accounting Specialist. We wish them many years of happiness and success with our agency and look forward to working with each of them.

- ✓ COMPETITIVE WAGES
- ✓ HEALTH & OTHER OPTIONAL INSURANCES
- ✓ RETIREMENT INSURANCES
- ✓ PAID STATE & FEDERAL HOLIDAYS
- ✓ GENEROUS PTO POLICY
- ✓ SIGN-ON BONUS (UP TO \$1,000)

MULTIPLE POSITIONS AVAILABLE!

A COMPLETE LIST OF JOB POSITNGS MAY BE FOUND www.loganpride.com.

**WE'RE
HIRING
NOW!**

Emergency Repair and Replacement Program

On April 14th, 2022, Precision Heating, Cooling and Electrical crews began the installation of Mrs. Midkiff's new heating and cooling system. This job was a complete repair and replace but was performed, as always, in a professional and timely manner.



During the install, the Precision crew removed and installed a brand-new duct system, installed a new packaged heating and cooling system and replaced the thermostat. To ensure quality air flow, the team repaired and replaced registers and installed new floor boots. Mrs. Midkiff stated that the contracting crew from Precision performed "flawlessly" and worked quickly to restore heat to her home.

Many hours went into this installation, but the contractors remained motivated to finish the task and excelled in providing heat to another client. As we continue to perform HVAC installations in our designated counties, we will continue to use PPE to protect our clients and ourselves.

SSVF



SUPPORTIVE SERVICES FOR VETERAN FAMILIES

ARE YOU A LOW INCOME VETERAN FACING HOMELESSNESS?

WE MAY BE ABLE TO HELP YOU!

Call Us at (304)752-6868 or (304)784-0677

Eligibility is based on income and current housing status.

Head Start

PRIDE Community Services, Inc. Head Start offers the Hands On Training Seminar (HOTS) to current parents who want to become regular volunteers in the classroom. The HOTS program, offered annually by PRIDE Community Services, Inc. Head Start Education Services Manager, is a training created by Head Start Management staff and was recently revised for the 21-22 school year. This training serves multiple purposes. HOTS is now a two-day training course that helps family and community members become more aware of the educational component of the Head Start program. More specifically, it helps the program recruit current parents of currently enrolled children for employment as substitutes. In addition, it also gives the program an opportunity to train family members of currently enrolled children on child development, developmentally appropriate practices, and Creative Curriculum, the curriculum that is implemented in each Head Start classroom.

To date, 24 current Head Start staff have completed the HOTS training and are working in a position at PRIDE Community Services, Inc. Head Start. Even if it's not in a classroom, the argument can be made that general knowledge of child development is beneficial to all positions within the Head Start program. Those staff are:

Current Head Start Staff who completed HOTS training	
Amber Rogers, Teaching Assistant	Natasha Burns, Teaching Assistant
Keisha Dotson, Teacher	Savanna Cantrell, Substitute
Sydney Marcum, Family Advocate	Annette Burns, Teaching Assistant
Angie Reagan, Coach/Mentor	Leonnah Herndon, Teacher
Angela Kennedy, Family Advocate	Marlena Collins, Family Advocate
Tara Rogers, Family Advocate	Karen Workman, Teaching Assistant
Michael Murphy, Teaching Assistant	Lucinda Hawkins, Teaching Assistant
Beverly Bowers, Teaching Assistant	Katherine Saylor, Teaching Assistant
Daryla Jackson, Teacher	Tensia Spence, Teaching Assistant
Laura Herndon, Mental Health & Disabilities Mgr.	Kristin Workman, Substitute
Charity Newsome, Substitute	Brenda Matney, Substitute
Christy Mitchell, Substitute	

HOTS training is offered by Head Start's Education Services Manager, Valerie Morgan. If you are interested in signing up for the 2022-2023 school year, please contact her at: (304) 752-6868 or Valerie.Morgan@loganpride.com



In-Home Services

Mother's Day, as we know it, was created by West Virginian Anna Jarvis in 1908 and became an official holiday in 1914. The second Sunday in May is full of Mother's Day wishes and sincere thoughts of our dear, sweet mothers. In-Home Services would like to take this opportunity to honor those who have selflessly given of themselves for the good of their children, family, and community. We also commemorate all the mother's who are no longer with us. Happy Mother's Day to our clients and staff for what they have contributed during their most important lifetime role as a mother.

PRIDE Community Services wishes all mothers a sincere Happy Mother's Day.



<u>Program</u>	<u>Eligibility</u>	<u>Services Provided</u>
Lighthouse	<ul style="list-style-type: none">• Must be 60+ years of age;• Meet medical eligibility based on an evaluation completed by the agency RN;• Financially eligible, determined by a sliding fee schedule	Provides support in four areas, including: personal care, mobility, nutrition, and environment
FAIR & IHIE	<ul style="list-style-type: none">• The person receiving care must have a diagnosis;	Provide care & activities for individuals with Alzheimer's disease or a related dementia; and give family caregivers a break
Medicaid Personal Care	<ul style="list-style-type: none">• Must have three deficits in areas of daily living;	Perform activities of daily living and instrumental activities of daily living.
Aged & Disabled Waiver Program	<ul style="list-style-type: none">• Must first meet the criteria for both financial and medical eligibility;• Must have needs in at least five deficits in areas of activities of	Case Management; Personal Attendant; Skilled Nursing; and Non-Medical Transportation; Personal Emergency Response System provided
VA Program	<ul style="list-style-type: none">• Must go through VA Program and be referred to PRIDE	Personal care services & help with activities of daily living.

In-Home Services assists the elderly and disabled in achieving activities of daily living. This includes assistance with personal hygiene, nutrition, feeding, and environmental support functions. Additional information about PRIDE's In-Home Services is listed in the chart above.

If in need of services, please contact Kathy or Anna at 304-752-6868.

Emergency Services

Five Tips to Save for Your Next Vacation

With the raising cost of living, we have included five tips to save money for your next family vacation.

Set a budget. One of the first things you should do when deciding on a family vacation is set a budget. This budget should be not only for saving to go, but also to save money while on vacation. While saving to go on vacation, cut out any unnecessary spending. That money can be put into your savings. While on vacation, you could give your children a daily allowance for all the goodies they want to buy. This will help you stay on track with your spending and teach your children the value of money.

Do your research! Go online and find the best deals for the places you want to stay. There are many websites online that can help you achieve this. Groupon, Travelocity, and Booking.com are some of the most used. Also, if you are a member of a wholesale club, like Sam's Club, you may want to check their website to see if they offer their club members any traveling discounts.

Travel the non-peak season. When you take your vacation matters. If you plan to take one around a holiday, you can plan to pay more. Most places are double during holidays. Once you pick a destination for your vacation, research online and see when the best times to travel are. You may even receive more discounts when you go on the off season.

Credit Cards. If you must use credit cards, utilize the rewards your credit card may offer. From cash back, to 0% interest if paid off in a certain amount of time, pick the card that best fits your budget. If your credit card has a points reward system, you may be able to use points to pay for hotel rooms, dining out, or even gas cards!

Vacation with friends and family. Instead of spending money on a hotel room, consider renting a house and splitting the cost. Also, having a full kitchen, you can save money by not dining out every meal. Plus, priceless memories are made when spending time with those you love!



If you are in need of assistance, please contact our Emergency Services program for more information.

304-752-6868 or Ashley.Barker@loganpride.com

Senior Services

Our Congregate sites have been busy with many activities from monthly birthdays, holiday celebrations, and Bingo every Tuesday and Thursday. In addition, we had a big celebration for 50 years of Senior Services.

For Valentine's day each Congregate site had a wonderful turn out for our parties. We had a great lunch, complete with cupcakes, ice cream and fellowship. Our seniors dressed all in red to celebrate.



The month of March was full of celebrations also. We had a St. Patrick's Day party with all the green that you could see. The Tracy Vickers Community Center also celebrated with a St. Patrick's Day party, complete with shamrock glasses.

On March 22, we celebrated with a 50th Anniversary Party, which was a blast for both sites. We had plenty of goodies, music and dancing. Kathy Ooten, Director of In-Home/Senior Services, enjoyed line dancing with our participants. Tracy Vickers Community Center celebrated the 50th anniversary by hosting a flashback party, complete with '70s costumes, wigs, sunglasses, and peace signs.

On Thursday, March 24 both Congregate sites went on a trip to Southern WV Community College to see , "One who flew over the Coo Coos Nest". Tickets were provided by PRIDE Community Services. Everyone had a great time and there was a great turnout.



April 2022 was a full month as well. Both Congregate sites had a wonderful Easter luncheon prepared by our cooks here at McDade Hall. Lunch consisted of ham, green beans, sweet potatoes, and roll. Our grab-n-go and home delivered clients enjoyed a special desert of apple pie and our congregare sites once again celebrated with cupcakes, ice cream and an egg hunt of sorts. Eggs were placed on the center of tables in basket stuffed with candy and a slip of paper in one egg that brought about the Lucky egg winner. A gift basket was donated by Nancy Stowers for our seniors at McDade Hall. Patricia Gilliam was the lucky winner.



Weatherization

Mrs. Hensley was informed about our Weatherization (WX) program from the ERRP crew when they installed her new heat pump. She was concerned about her home not being energy efficient due to the lack of insulation in her attic. She completed the WX application and submitted the necessary documents, and soon after she was approved. After talking to Mrs. Hensley and discussing energy education, we proceeded to take photos of the house and collect information to run the audit in our Weatherization Assistant Program. The attic was in need of insulation, as all of the existing insulation was compacted and had lost a lot of its R value and was D-rated.



The WX crew developed a work order and began work to make Mrs. Hensley's home much more energy efficient. The crew started by spraying two-part foam up in the attic and air sealing all holes. After all the air sealing was complete the guys started to blow insulation. This is very hard work, especially working in a extremely warm attic. With the new insulation added on top

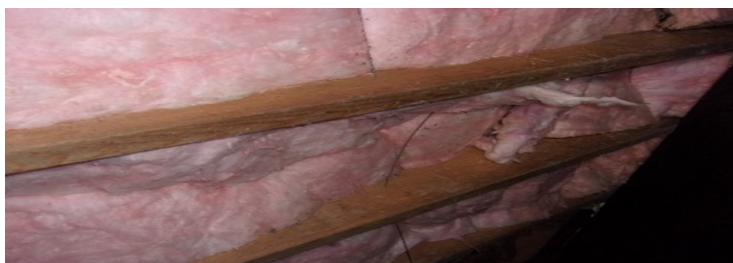


of the old existing insulation it now has a much better R value and Mrs. Hensley will be able to tell a big difference in her home.

Now that the attic was complete, it was time to begin air sealing inside the home and completing the remaining recommended measures. The crew used mastic on her floor vents to make sure she was getting all the heating or cooling from the newly installed heat pump; this will make the unit not run as much and not kick on and off as often; saving a lot on her energy bill. Underneath the home air sealing was done, installment of more insulation, and laying vapor barrier to help protect

the home from ground moisture.

Mrs. Hensley was beyond happy with the overall outcome. During follow-up with Mrs. Hensley, she stated she could tell a big difference in her home. Mrs. Hensley was very thankful for not only the WX program, but also the ERRP program. Both programs worked hard to make her home more energy efficient, safe, and comfortable.



Important Dates to Remember

May 23	Universal Pre-K Enrollment
May 24	Vaccination Clinic—PRIDE Senior Center
May 30	Memorial Day—PRIDE Closed
May 31	PRIDE Board Meeting—Noon
June 17	Juneteenth Holiday Observed—PRIDE Closed
June 20	WV Day—PRIDE Closed
July 4	Independence Day—PRIDE Closed
July 26	PRIDE Board Meeting—Noon

2022-2023 Logan County Universal Pre-K **How do I register my child?**

Visit Enrollment Site on Monday, May 23—3:30 - 7:00 PM
Chapmanville Primary, Logan Elementary, or Man Elementary

***If you are unable to attend enrollment on May 23, please contact PRIDE's Family Advocates 304-752-6868**

**A VERY SPECIAL
"THANK YOU"
TO OUR
DEDICATED EMPLOYEES!**



Did you know...

Amazon donates to
PRIDE Community Services Inc. when
you shop @AmazonSmile.
<http://smile.amazon.com/>
#YouShopAmazonGives

Choose PRIDE Community Services
(#NY927) for your
Kroger Community Rewards

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Logan County Magistrate

Kathleen Mounts / Vice President

Early Education Advisor

Carrie McGraw

Head Start Policy Council

Lois Moses

Mayor Town of Logan Representative

Vacant

Head Start Policy Council

Pat Lykens

Senior Advisory Representative

Judge Christopher Workman

Family Court

Funding Sources

- Administration for Children & Families (ACF), Dept. of Health & Human Services (DHHS)
- Appalachian Regional Commission
- Dept. of Energy (DOE)
- Dept. Of Health and Human Resources (DHHR)
- UniCare
- United States Dept. of Agriculture (USDA)
- United States Dept. of Veteran Affairs (VA)
- WV Bureau of Medical Services
- WV Bureau of Senior Services (BOSS)
- WV Community Action Partnership
- WV Department of Education
- WV Dept. of Health & Human Resources (WVDHHR)
- WV Development Office—Community Advancement & Development (WVCAD)
- WV Housing Development Fund
- West Virginia Metro Area Agency on Aging (Metro AAA)

Services Offered:

Aging Program: Offers services to persons with disabilities and the aging population of Logan County.

- Kathy Ooten / Director

BuildJobs Program: Provide training in construction trades to prepare displaced coal economy workers for re-employment opportunities and assist in the creation of small trade businesses.

- Brandi Browning / Director

Case Management: The goal of this program is to assist the aged and disabled 18 years and up through the process of application for the Title XIX Waiver program.

- Kirsten Chafin / Case Manager

Child & Adult Food Care Program (CACFP): Offers food reimbursement and training to in-home family daycare providers.

- Brandi Browning / Director

CSBG (Community Service Block Grant): To stimulate a better focusing of all available local, state, private and federal resources upon the goal of enabling low-income families and low-income individuals of all ages, in rural and urban areas, to attain the skills, knowledge and motivations and secure the opportunities needed for them to become self-sufficient.

- Brandi Browning / Director

Family Stabilization Program: Assists individuals and families who are experiencing crisis situations that inhibit their ability to be successful or work toward success in their personal lives.

- Brandi Browning / Director

Head Start: Provides comprehensive and quality services to all Head Start children and families in order to facilitate their development to the fullest potential.

- Jackie Charles / Director

Housing Program: Offers a continuum of programs that provide affordable, decent, safe, energy efficient and innovative housing for low-moderate income people and to improve the conditions of communities we serve. This program includes: Housing, Residential Energy Assistance Program (REAP), and Weatherization Program.

- Stephen Gilman / Director

In-Home Services Program: In-home care services are available by certified homemakers and certified nursing assistants.

- Kathy Ooten / Director

Supportive Services for Veteran Families: Focuses on securing and maintaining housing for Veterans who are currently homeless, assists in obtaining VA and other public benefits.

- Eddie Thompson / Coordinator

Vision Statement

PRIDE Community Services will serve as a driving force in creating a community where people are empowered with resources and opportunities to reach their greatest potential.

Mission Statement

PRIDE Community Services makes a positive impact on the lives of those in need by bringing together educational, financial and human resources that support self-sufficiency.



Empowering Lives. Strengthening Communities.

PRIDE Community Services
699 E. Stratton St.
Box 1346
Logan, WV 25601
Phone: (304)752-6868
Fax: (304)752-1047
E-mail: pride@loganpride.com

WWW.LOGANPRIDE.COM
Visit us on Facebook!

How Can I Help?

PRIDE is focused on bettering our community. We can only meet our goals with the assistance of community members like you. We hope that you will support our mission and help us continue to implement our programs and initiatives. If you would like to send a donation, please do so by mail to the address listed or via our web-site.

You are also welcome to volunteer your time to see our programs up close and personal. Contact the Human Resources Dept. for volunteer opportunities.